

GIC Health Plan Rates – Monthly Rates as of July 1, 2010

For THE TOWN OF NORWOOD ENROLLEES



Active Employees, Retirees, and Survivors *WITHOUT MEDICARE*

Includes 0.33% Administrative Fee



	Employee and Non-Medicare Retiree/Survivor Pays Monthly %	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$	Employee and Non-Medicare Retiree/Survivor Pays Monthly \$
HEALTH PLAN		Individual Coverage	Family Coverage
Fallon Community Health Plan Direct Care	20%	\$ 83.24	\$199.78
Fallon Community Health Plan Select Care	20%	99.85	239.64
Harvard Pilgrim Independence Plan	22.5%	136.12	332.49
Harvard Pilgrim Primary Choice Plan	20%	96.03	234.56
Health New England	20%	83.07	205.93
Tufts Health Plan Navigator	22.5%	130.90	317.84
Tufts Health Plan Spirit	20%	92.35	224.23
NHP Care (<i>Neighborhood Health Plan</i>)	20%	82.97	219.88
UniCare State Indemnity Plan/Basic <i>with</i> CIC (<i>Comprehensive</i>)	45%	362.92	847.33
UniCare State Indemnity Plan/Basic <i>without</i> CIC (<i>Non-Comprehensive</i>)	45%	346.20	808.54
UniCare State Indemnity Plan/Community Choice	22.5%	91.79	220.29
UniCare State Indemnity Plan/PLUS	22.5%	126.63	302.22

Retirees and Survivors *WITH MEDICARE*

	Retiree and Survivor Retiree/Survivor Pays Monthly Per Person ¹	
HEALTH PLAN	%	\$
Fallon Senior Plan ²	40%	\$ 42.29
Harvard Pilgrim Medicare Enhance	40%	103.58
Health New England MedPlus	40%	97.14
Tufts Health Plan Medicare Complement	40%	92.56
Tufts Health Plan Medicare Preferred ²	40%	41.09
UniCare State Indemnity Plan/Medicare Extension (OME) <i>with</i> CIC (<i>Comprehensive</i>)	40%	97.10
UniCare State Indemnity Plan/Medicare Extension (OME) <i>without</i> CIC (<i>Non-Comprehensive</i>)	40%	92.82

¹ Monthly rates include 50% subsidy for Medicare Part B premiums; currently estimate is based on standard rate of \$96.40. Medicare Part B premiums are subject to change. If you are paying a higher rate please contact the Town by calling the numbers below so that your subsidy can be adjusted.

² Rates are subject to federal approval and may change January 1, 2011.

Rates are Calculated by the Town of Norwood Benefits Office.

**Rate questions? Active Employees and All Retirees Call: 781.762.1240 Ext. 118
Active School Department Employees Call: 781.440.5824**